

# Translating Your **Camp** Employment Experience to Future Employers

*The decision to work as a summer camp staff member says a lot about you. No matter the role you will play in your camp community, ultimately you will want to make sure that your resume reflects the experience in such a way that will be meaningful to future employers.*

Here are some tips for making sure your camp experience is well represented on your resume.

## Job Title

Some camps are expanding the camp counselor position to reflect more of the job duties that are tied to the role. Depending on the position, examples include youth development specialist, team or shift leader, communications coordinator, or programming leader.

Using active language, amplify the job title with descriptive terms that detail your duties, as well as the nature of time commitment you dedicated to your summer camp employer and the results you achieved.

## Job Description

## Core Qualifications

Select language that best represents your responsibilities, as well as ties your capabilities to 21st Century job skills sought by today's employers.

### LEARNING SKILLS

Critical Thinking  
Creative Thinking  
Collaboration  
Communication  
Problem Solving

### KNOWLEDGE SKILLS

Business-specific Skills  
Media  
Technology  
Wilderness /Outdoors  
Activity-specific Abilities/Certifications  
Program Administration  
Portfolio (if applicable)

### LIFE SKILLS

Leadership  
Initiative  
Social Skills  
Productivity  
Flexibility  
Sportsmanship  
Counseling

## ACTIVE LANGUAGE

Administer. Act. Advise. Analyze. Assemble. Assess. Assist.  
Balance. Boost. Build.  
Challenge. Collaborate. Communicate. Compile. Contribute. Create. Customize.  
Decide. Dedicate. Design. Develop. Direct. Discuss. Document.  
Edit. Encourage. Enforce. Engage. Entertain. Exercise. Explain.  
Facilitate. Focus. Form.  
Gather. Generate. Guard. Guide.  
Handle. Head. Help. Identify.  
Illustrate. Implement. Improve. Inform. Interpret. Issue.  
Join. Judge.  
Lead. Listen. Locate.

Manage. Master. Mediate. Model. Moderate. Modify.  
Navigate. Negotiate. Notice.  
Obtain. Operate. Oversee.  
Participate. Persuade. Plan. Play. Present. Prioritize. Produce.  
Query. Question. Quote.  
Record. Recognize. Reinforce. Resolve. Respond. Review. Run.  
Save. Schedule. Secure. Shape. Show. Stabilize. Supervise. Support.  
Teach. Test. Train. Travel.  
Unite. Update. Utilize.  
Validate. Value. Verify. Visit. Visualize.  
Witness. Work. Write.